

Mr. Speaker, the Contract With America outlines a vision for our country based on the values that our Nation holds dear—individual liberty, economic opportunity, and personal responsibility. Our vote today puts us another step closer to making this vision a reality.

## WOMEN, WAGES, AND JOBS

SPEECH OF

HON. MAXINE WATERS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, March 27, 1996*

Ms. WATERS. Mr. Speaker, I would first like to thank my colleague, Congresswoman ELEANOR HOLMES NORTON, for bringing us together to discuss the vital issue of women and wages in our country.

While women have made some economic strides in the past few decades, we still have a long way to go. This session of Congress, under our new Republican leadership, was especially brutal for women—it was, and continues to be, antiwoman, antichoice, and antiworking family.

Today, most women work and spend less time with their children and families. Many cannot afford health insurance for their families and worry about their economic security in old age.

This Republican-led Congress has passed many bills to weaken and threaten women's rights, health, freedom, opportunities, economic equity, and economic security.

They have cut student loans, Social Security, family planning services, and child care. They have tried to take away our constitutional right to choose. They have attempted to slash funding for school nutrition programs, and have abolished important job training programs that train women for higher paying, nontraditional jobs. They have attacked affirmative action.

Let's talk about affirmative action, and how we need it to help level the playing field with men. Today women are still paid less for the same work. Women taxpayers are not getting their money's worth. Even with affirmative action, we make only 72 cents to a man's dollar. This is a disgrace.

In 1993, female managers earned 33 percent less than male managers, female college professors earned 23 percent less than male professors, and female elementary school teachers earned 22 percent less than male elementary school teachers. Let's not dismantle affirmative action until these discrepancies in wages are entirely erased.

The old boy network is alive and strong. Sexism and racism still exist and must be remedied. That's what affirmative action is all about. We must encourage and train women to seek higher paying jobs in order for them to successfully provide for their families.

Did you know that women who choose non-traditional female careers, such as fire-fighters or engineers, can expect to have lifetime earnings that are 150 percent of women who choose traditional careers like clerical workers or beauticians? We will not crack the "glass ceiling" until we break out of the "pink collar ghetto."

At this time of corporate downsizing and Government budget cutting, women must work

even harder to secure a place in a changing economy. This is no easy task, especially when important programs for women have been slashed, such as the School-to-Work Opportunities Act.

This program, reduced by 22 percent this year, particularly affects female students who need exposure to high-skill, high-wage career options that are not traditional for girls. Cuts in job training programs, and the elimination of the Women's Educational Equity Act further hurt women's prospects for achieving pay equity with men in the near future.

There is some hope, however. We must start to teach our daughters—the next generation of women workers—to become independent thinkers and problem-solvers, so that they may increase their self-confidence and attain high-paying jobs as adults. We can praise them for taking risks, and for their ideas rather than their appearance.

We can encourage them to master computers and take leadership positions. We can enroll them in sports and begin to discuss career options now. We can serve as mentors and role models.

A few women have made it to the top of the corporate ladder. Two women sit on the Supreme Court, two head the Justice Department, and a record 31 percent of President Clinton's appointments to the Federal bench were women. My State, California, is the only State headed by two female Senators.

President Clinton, in this 1997 budget, has preserved funding for many programs important to women and families, including child care, child support, and job training.

The Congressional Caucus for Women's Issues, under the leadership of Congresswoman NITA LOWEY and Congresswoman CONNIE MORELLA, has been very active in assuring that women's concerns are not forgotten, even when we represent only 10 percent of the House of Representatives. Later on this year, we will continue the tradition of introducing the Women's Economic Equity Act. This package of bills will help women continue to succeed in the workplace.

Thank you, again, Congresswoman NORTON, for your commitment to women and economic equality, and for this opportunity to discuss women in the workplace.

## HONORING ROBERT P. HARTZELL

HON. FRANK RIGGS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, March 28, 1996*

Mr. RIGGS. Mr. Speaker, I rise today to pay special tribute to Robert P. Hartzell, the outgoing president of the California Association of Winegrape Growers [CAGW].

The wine and winegrape industries are extremely important to my district and to the State of California. Let me share with my colleagues some figures to illustrate this point:

At \$1.7 billion, grapes are the second highest-ranked California commodity based on farm gate value.

The State's wine industry generates over \$10 billion in annual revenue.

In 1995, over 3 million tourists visited California's wineries.

The California industry produces over 90 percent of the wine produced in the United States.

More than 2.6 million tons of grapes are crushed annually for use as wine and concentrate.

These numbers clearly demonstrate the beneficial impact of this important industry on California's economy.

Mr. Hartzell, who has served as CAWG's president since 1978, recently announced his retirement from the association. Prior to his tenure at CAWG, Mr. Hartzell served as deputy director of the California Department of Food and Agriculture under then-Governor Ronald Reagan.

Mr. Hartzell's 17 years of hard work and dedication has contributed to the success of California's winegrape growers in developing a successful and profitable industry. In the mid-1970's, grape growers faced extremely difficult economic times. During those years, Mr. Hartzell was instrumental in the development of a statewide winegrape grower group created to assist the industry.

Mr. Hartzell also is credited with increasing the industry's ability to compete in international markets through his extensive efforts to fund viticulture, consumer, and marketing research. As this industry grows, the development of new export markets becomes increasingly important. Mr. Hartzell recognized the importance of exports long before many others in the wine and winegrape industry.

Over the years, Mr. Hartzell has served as a diplomat for California's winegrape industry, and his efforts have earned the industry respect in the United States and throughout the world.

I commend Mr. Hartzell for his years of service on behalf of the winegrape growers. His efforts will be greatly missed by the entire industry. I wish him the best of luck in his future endeavors.

## PORNOGRAPHY ON THE INTERNET

HON. NICK SMITH

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Thursday, March 28, 1996*

Mr. SMITH of Michigan. Mr. Speaker, I am concerned about recent stories of children accessing pornographic material on the Internet. This does not, however, mean that there is a problem with the Internet, rather it tells us how much the moral fiber of America has decayed. In short, this material is available because people are demanding it.

When a product is in demand, such as pornographic material on the Internet, there is no system more powerful in delivering these demands than our free market. Therefore, we must focus on strengthening our families' and citizens' morality, so it is no longer acceptable to transmit or possess this material. The Government cannot prevent the market from delivering its product to a want in consumer. We must change the focus of the debate from Government prevention, back to the family responsibility.

Short of this, the Government can only hope to help business by allowing them to be responsible and close off children's access to this material. That's why I supported Representative CHRIS COX's amendment in the House, which allowed business to filter material without threat of a lawsuit.